Global Health and Safety Policy Statement

Financial Times is committed to operate worldwide in a safe, responsible manner, which protects the health, safety and welfare of its employees and others who may be affected by its undertaking. This commitment is an integral part of the business and is actively supported by senior management.

The key objectives of the Global Health and Safety Policy are:

- To provide adequate working conditions with proper facilities to safeguard the health and safety of personnel and to ensure that any work which is undertaken produces no unnecessary risk to health or safety
- Identifying, evaluating and controlling health, safety and environmental risks which may arise throughout the business
- Ensuring compliance with relevant statutory obligations in each of the countries in which Financial Times operates
- The provision of adequate and appropriate resources to implement the Policy and communicate it throughout the business
- The provision of information, instruction, training and supervision as is necessary to ensure, so far as reasonably practicable, the health safety and welfare at work of employees
- Make suitable and sufficient assessment of the risks to the health and safety of employees and of persons not in the employment of the Financial Times arising out of or in connection with associated activities
- Make specific assessment of risks in respect of new or expectant mothers and young people under the age of eighteen
- To ensure all employees comply with the Policy, cooperate with management and work in a safe manner, taking reasonable care for the health & safety of themselves and other persons who may be affected by their acts or omissions.
- Make, as reasonably practicable, safe arrangements for protection against any risk to health and safety of the general public or other persons that may arise from the Financial Times' activities.
- Monitoring systems and procedures associated with the Global Health and Safety Policy to ensure their suitability, adequacy and effectiveness
- Periodic review of the Policy to ensure relevance to the activities of the business and external change